

Assessment Period 2015-2020



HENRY BAKER COLLEGE, MELUKAVU

A Christian Minority Educational Institution run by CSI East Kerala Diocese



Criterion VII: Institutional Values and Best Practices

7.1.1 Gender Equity

Measures initiated by the Institution for the promotion of gender equity during the last five years

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

Facilities Provided for Women

a) Safety and Security Measures

1. Security Personnel Posted at the Main Gate

A Security Guard is posted at the entrance who keeps vigilant watch and regulates entry into the campus.



2. Forty-three CCTV cameras are installed at different points in the campus for uninterrupted surveillance



3. Identity Card is essential for entry into the campus



4. Safety and Security Programmes

Road safety week awareness class by RTO

A Road Safety Awareness class was conducted on 16 September 2015 in the college auditorium. The class was led by the Regional Transport Officer, Pala. About 312 students attended the class. The class enabled them to be aware of the measures to be followed to assure road safety





Invited Lecture on “*Identifying Womanhood in Social Security*”

18-01-2016


An Invited Lecture on “*Identifying Womanhood in Social Security*” by Prof. Sheela Stephan was held on 18 January 2016 as part of the Women’s Fest organized by the Women’s cell. About 312 students participated in the function. The students were made aware of the various aspects of Social security for women



Invited Lecture on Women and Law



8-3-2017

As part of the International Women's Day Celebrations, the Women's cell conducted an Invited Lecture on Women and Law. It was held on 8 March 2017 in the seminar hall. The session was led by Adv. Ambily Anil. About 347 students attended the lecture. The Students got an awareness of the legal modes to fight discrimination and assure rights




Henry Baker College, Melukavu

*Invited Lecture
on
Women and Law*



DR. NISHA JOSEPH **ADV.AMBILI ANIL**

Nainika



2 p.m, 08/03/2017

Seminar Hall

Invited Lecture on Cyber Awareness

30-11-2017

An Invited Lecture on Cyber Awareness was conducted on 30 November 2017. About 411 students participated in the function. They got an awareness about the hidden dangers of the cyber world and the precautions to be taken while using social media



12-2-2020

Legal Awareness class

A Legal Awareness class, organized by the Women's Cell was held on 12 February 2020 in the college auditorium. The session was led by Sri. Ullas P Scaria, district level coordinator of Legal Service Authority. About 120 students participated in the programme. The programme made the students aware of their legal rights and duties



Peer Training in Self Defence

12-2-2020 to 14-2-2020

Two of our students by Ann Maria Joseph, II B. A. English and AlfiyaEllias, I B. A. History who have secured the Black Belt in Karate gave a three-day training in self- defence. The programme, organized by the Women's Cell, was held in the college auditorium from 12 to 14 February 2020. 40 girl students availed training. It gave the students a greater sense of self-confidence and security





b) Counselling Room

The college has set up a counselling room, especially for girls. Here the students can share their problems with the mentors of the faculty. If needed the service of a professional psychologist is also made available for the students.



1. One to One Counselling for Girls

The mentors meet and listen to the mentees patiently and resolve their problems, if any and guide them to better performance in academics. Counselling sessions also deal with personality development and making the students confident individuals.



2. Common Rooms for Girls

The college provides the girl-students common rooms with all the necessary facilities, like bedding for the sick to relax, first aid box, medicine chest, sanitary napkins, incinerator etc.







Girls' Toilet



Incinerator

Gender Equity Programmes

Debate Club- Debate on the topic ‘Should Same-Sex Marriage be Allowed’

12-1-2016

A debate on the topic “Same-Sex Marriage Should Not be Allowed” was held on 12 January 2016 at the Seminar Hall at 4.00 p.m. Prof. Paul Mathews, Assistant professor, Department of English, Henry Baker College was the moderator. Prof. Korah Jacob, Department of Economics, Prof. Dona Sebastain, Department of English and Prof. Shinu Thomas, Department of Commerce were the judges. Twenty students actively participated in the debate. The affirmative side argued that same-sex marriage should be not be allowed as it is against the law of nature. But the opposing side argued that as same sex marriage is a fundamental human right it should be legalized. They put forward the statement that the populace should be permitted to tie the knot each other irrespective of their genders. The students of the Department of English and Commerce bagged the first and second prizes.





Women's Cell - Women's Fest 2016

18-1-2016



18-1-2016

Honouring Elected Women Members of Melukavu Grama Panchayat and Erattupetta Block Panchayat



18-1-2016

Honouring Students who secured highest mark in the semester examinations





18-1-2016

Poster exhibition on the achievements of world's eminent women personalities



18-1-2016

Paper Presentations on the Issues and Challenges that Women Face & Women Empowerment



18-1-2016

Cultural Programmes



1-9-2016

Women's Cell acquires a New Name 'Nainika' and a Logo

The Women cell raised the curtains with a meeting held on the 4th of August 2016. It was conducted to discuss general matters and to select class representatives. On the first of September a competition to select the logo and the name was held. This competition, the first of its kind in our college, was a platform for the girls to open up with their creative output. It was a novel idea and many girls enthusiastically participated in the competition. *Nainika* was the name selected for the women cell. Princy Mathew of BA English won the prize by suggesting the name. Ummulkkusu of I BA History won the prize for the best logo. The logo is given here:

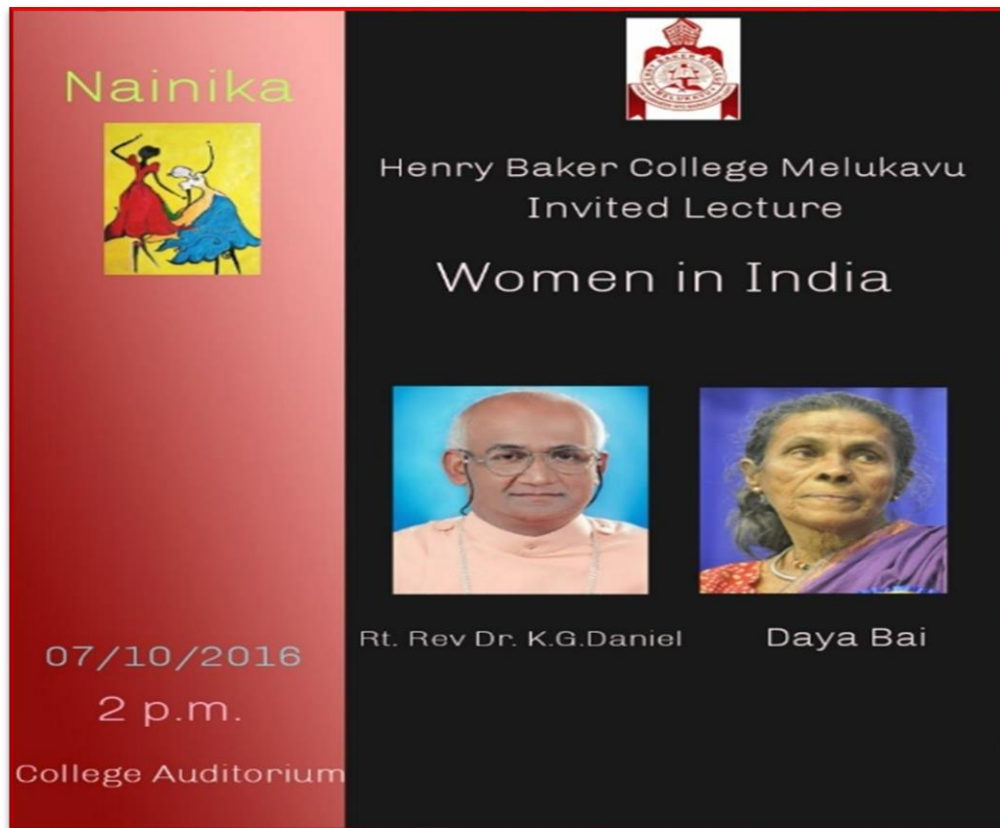


7-10-2016

Invited Lecture on *Indian Women* by Daya Bai


On the 7th of October, the renowned social activist Daya Bai delivered a lecture on *Indian Women*, in the meeting presided over by Rt. Rev. Dr. K.G.Daniel. Rev. K.G. Sebastian, the bursar of our college, opened the meeting with a prayer. Ms. Shilpa Babu welcomed the audience and Prof. Dona Sebastian proposed the vote of thanks. Girl students at the plus two level from C.M.S Higher Secondary School,

Melukavu, were given an opportunity to attend the programme. Moreover, a rare chance to meet in person a well-known activist like Daya Bai was a great experience for our students. It provided the girls a first-hand knowledge of the condition of many a woman all over India.




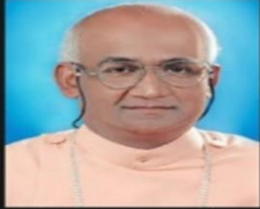
The poster is divided into two main vertical sections. The left section has a red-to-white gradient background. At the top, the word "Nainika" is written in a yellow, sans-serif font. Below it is a small square illustration of two women in traditional Indian attire, one in red and one in blue, dancing. At the bottom of this section, the date "07/10/2016" and time "2 p.m." are listed, followed by "College Auditorium". The right section has a black background. At the top center is the Henry Baker College logo, a circular emblem with a crown and a cross. Below the logo, the text "Henry Baker College Melukavu" and "Invited Lecture" are written in white. The main title "Women in India" is prominently displayed in a large, white, serif font. Below the title are two portrait photographs: on the left, Rt. Rev Dr. K.G. Daniel, a man with glasses in a pink clerical shirt; on the right, Daya Bai, an elderly woman in a purple sari. Below each portrait is their name in white text.

Nainika



Henry Baker College Melukavu
Invited Lecture

Women in India



Rt. Rev Dr. K.G. Daniel Daya Bai

07/10/2016
2 p.m.
College Auditorium



Debate Club

13-2-2017

Debate on the Topic “Are Men stronger Than Women?”

A debate on another interesting topic “Are Men Stronger than Women?” was held on 13 February 2017 at the Seminar Hall at 4.00 p.m. Prof. Paul Mathews, Assistant professor, Department of English, Henry Baker College was the moderator. The judges were Prof. Korah Jacob, Department of Economics, Prof. Dona Sebastain, Department of English and Prof. Jennipher Carlos Hosanna, Department of Commerce. Twelve students participated in the debate. They proposed the arguments that men are physically stronger than women, while women are mentally stronger than men. The students of the Department of Physics and the Department of English, won the first and second prizes respectively.



International Women's Day Celebrations

Invited Lecture on Women and Law

8-3-2017

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Henry Baker College, Melukavu

*Invited Lecture
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DR. NISHA JOSEPH



ADV.AMBILI ANIL

Nainika



2 p.m, 08/03/2017

Seminar Hall

1-11-2017

Megathiruvathira, a Dance Performance by 62 girls



10-11-2017

Transgender Activist Seethal Shyam Inaugurates the College Union



10-11-2017

Interaction with Transgenders

The college Students' Union organised an interaction with Transgender Activists at 12.30 p.m. on 10 November 2017. In an informal session students and teachers had a free conversation with Seethal Shyam, Vishnu Avanthika and Laya Jaison. This programme was an eye opener for many of us and inspired us to view the transgenders as normal citizens of the society. The intimacy with which these activists communicated with the students lifted the barriers to make them freely mingle with them after the session, chatting and taking selfies.





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21-12-2017

Christmas Dance



12-1-2018

College Union
Signature Campaign



30/01/2019

Invited Lecture on Women Empowerment

An Invited Lecture on Women Empowerment was delivered by Dr. J. Prameeladevi, social activist and former member, Kerala Women's Commission on 30 January 2019



8-3-2019

International Women's Day Celebrations: Debate on Gender Equity



8-3-2019

Women's Day Celebrations:

Essay Writing Competition on the topic 'Challenges and Possibilities of

Women in the Modern Era'



24-6-2019

BREAST CANCER AWARENESS PROGRAMME

Breast cancer is by far the most common cancer among women. In the last years the cases of Breast cancer have been rising up steadily due to increase in in urbanization, food habits and adoption of western life style. In Association with Govt. Medical College, Kottayam, the NSS Unit of Henry Baker College, organized a programme on breast cancer awareness on 24th June 2019, named "SAKHI." This was a very useful programme for all the students and volunteers. 42 students participated in the program.



18-1-2020

**Traditional Skills for Entrepreneurial Avenues: Skill Development
Workshop on Making Delectable Cakes**



12-2-2020

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2-3-2020

National Science Day: Focal Theme – Women in Science

Invited Lecture by Dr. Sumesh George

National Science Day 2020 was observed by Department of Physics, Henry Baker College on 2nd March 2020. National Science Day 2020 was celebrated based on a particular theme 'Women in Science'. The meeting commenced with a silent prayer followed by welcome address by Dr. JincyDevasia highlighting the importance of National Science Day. Principal Dr. G. S. Gireesh Kumar delivered the presidential address. He detailed the role of students and teachers in popularizing science and technology. An invited lecture was conducted at seminar hall around 10 am. The resource person was Dr. Sumesh George from Department of Physics, St. George's College, Aruvithura. He delivered a lecture on the topic 'Women who changed Science and the World'. In his lecture he narrated the contribution of famous women in various field of science.



4-3-2020

Awareness class on Health and Hygiene by Dr. Sainudeen E. M.



6-3-2020

International Women's day celebrations: Invited Lecture on 'Gender Justice- Various Dimensions and Reality' by Dr. Muse Mary George

